

compass

jobs fair



16 March 2020

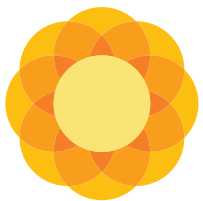
Birmingham Conference
and Events Centre

www.compassjobsfair.com

9.30am - 4.30pm

**Social Work Innovations
Event Programme**

Event sponsor



**BIRMINGHAM
CHILDREN'S TRUST**

Retain as supporting evidence for your CPD

@bhamchildtrust
#bhamsbiggestfamily

JOIN BIRMINGHAM'S BIGGEST FAMILY

If you are interested in a challenging and rewarding career with Birmingham's biggest family then come and talk to us today. **We are at Exhibitor Stand 1.**

Visit our website.
birminghamchildrenstrust.co.uk

Join our talent pool and view our latest vacancies.
birminghamchildrenstrustjobs.com



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Event sponsor



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Coronavirus guidance for visitors and exhibitors

As exhibitors and visitors to The COMPASS Jobs Fair, you can always expect a high level of hygiene and safety, and we have taken additional measures to ensure that the BCEC and all equipment are as clean as possible.

The spread of infection is considered to be by droplet infection (like any flu-type illness). The advice remains the same for general day-to-day precautions for anyone: covering the nose and mouth with a tissue or your sleeve when coughing or sneezing; binning tissues immediately after use; washing hands with soap and water often or using hand sanitiser that contains alcohol. It is also advised to refrain from shaking hands. There will be a range of hand wipes and sanitiser around the building for your use.

Coronavirus condition overview, NHS
nhs.uk/conditions/coronavirus-covid-19

Coronavirus advisory information, GOV.UK
gov.uk/government/organisations/public-health-england

Social work and family support in Birmingham: On the move

Welcome to this year's event. Welcome to Birmingham.



Andy Couldrick, Chief Executive, Birmingham Children's Trust

This event is important to the Children's Trust as it's an opportunity to reach a wider audience of social workers, from newly qualified to more experienced, who may be thinking about making a change. There are some fine authorities in the region, but only one Birmingham! We are a big

organisation, making a bigger and bigger noise. Ofsted said we were no longer 'Inadequate' at the end of 2018. They've just been back for a focused visit, looking at our front door, and they tell us we have continued to make progress in all the areas they identified in 2018.

On the move

Ofsted felt our emerging work in Contextual Safeguarding, in partnership with the police, Health and Education was exemplary. They recognised we have introduced a new IT system and that this was not without pain for all concerned. But we have come out the other end with a good system and a new, real-time performance tool as well, enabling us to support good practice better than we've ever been able to.

Ofsted found staff morale to be high. Every single person they spoke to was positive about working for the Trust, felt listened to by senior managers, and one told the inspector that for the first time in a very long time, 'the Trust has got to grips with practice'. That's great to hear. It's what we were set up to do.

It's an exciting time in the Trust, with lots of new service development and innovation going on, including:

- Building further on our Contextual Safeguarding Hub.
- Rolling out our new ASYE Academy, part of our Practice Hub that brings together all things related to practice evaluation, audit, learning, development and training so that our staff get the best support possible and audit informs practice improvement.
- Expanding significantly our Family Group Conference service to include pre-proceedings, as part of the DfE-funded initiative, and delivering Lifelong Links, reconnecting older young people in care to family and lasting connections.
- Introducing Birmingham's first Family Drug and Alcohol Court.
- Investing in more targeted family support services and in our 'Edge of Care' service, to help keep children with their families.
- Locating Adults' Services specialists in our social work teams to improve our capacity to respond to domestic abuse, adult mental health and substance misuse and their impact on parenting.
- Developing our own supported accommodation offer to improve quality and cost and create better pathways for young people - either back to their families or into successful independence.

The City Council is also investing heavily in new Early Help to connect better with schools and health to bolster prevention across the city. This will enable us to reshape our resources to provide better, targeted support for families in greatest need.

"Ofsted found staff morale to be high. Every single person they spoke to was positive about working for the Trust and felt listened to by senior managers"

While all of this is happening, we continue to work to maintain manageable caseloads and to create progression routes for our social workers.

It is an exciting time to be in, and to join Birmingham Children's Trust. Having created a secure base (we are social workers: we know how important that is) we are now set to build, create and innovate, to be the best we can be for Birmingham's most vulnerable children and families. They deserve nothing less.

I look forward to meeting you all to tell you more about the Trust and what we are up to.

Andy Couldrick, Chief Executive, Birmingham Children's Trust



BIRMINGHAM CHILDREN'S TRUST

Seminars by the Trust

Keynote session

9.45 – 10.25 *Innovate*

Social work in 2020: Where are we now? Where are we going?

Andy Couldrick, Chief Executive

10.40 – 11.20 *Inspire*

Making improvements through a Practice Hub and Learning Academy

Darren Shaw, Assistant Director for Practice Improvement and Development

11.50 – 12.30 *Inspire*

Birmingham's biggest family: Developing a corporate parenting programme

Natalie Loon, Corporate Parenting Manager

12.30 – 1.10 *Motivate*

Delivering the National Assessment and Accreditation System (NAAS)

Sophie Gilbert, NAAS co-ordinator

1.20 – 2.00 *Innovate*

Generating positive outcomes with Family Group Conferences (FGCs)

Andy Pepper, Head of Service, Targeted and Intensive Family Support Services & Emma Lewis, Family Group Conference Team Manager

2.00 – 2.40 *Imagine*

A new approach to contextual safeguarding

Clair Graham, Head of Contextual Safeguarding

3.40 – 4.20 *Imagine*

Trauma-informed practice: The importance of relationships

Chris Devaney, Practice Co-ordinator

Find out more about Birmingham Children's Trust on our website.

www.birminghamchildrenstrust.co.uk

View our latest vacancies and sign up to job alerts on our dedicated employment site.

www.birminghamchildrenstrustjobs.com



You will find everything you need at The Organiser's Desk

- The Ticket Zone
- The CV Station
- CPD certificate collection point
- The COMPASS wine reception
- The COMPASS team
- Information on future events

Seminar ticketing

Tickets for seminars are free and are only available from the Ticket Zone at The Organiser's Desk in the Exhibition Hall on the second floor. See more information about the ticketing system on the opposite page.

CV Station

As there will be a number of exhibitors inviting social workers for informal interviews at today's event, we are providing a free-of-charge printing service for anyone wanting to have their CV handy to present to potential employers. This is limited to five at any one time.

CPD certificates

If you would like printed certification of your full day of CPD training, come to The Organiser's Desk at 4.00pm. Retaining a copy of this event programme will also assist in providing evidence of the day's training for your CPD portfolio.

COMPASS wine reception

We would like to invite all visitors to a wine reception at The Organiser's Desk at 4.00pm. Unwind after an exciting day of networking, training and job searching with organisers, exhibitors and visitors alike. There will also be non-alcoholic options available.

Would you like to exhibit next year?

To reserve an exhibition stand next year's COMPASS event in Birmingham please speak to one of the COMPASS team at the Organiser's Desk and we will be able to discuss your requirements.

Photographs

Photographs are taken throughout the day. These will be used in promotional literature for future events. Attendance at the event signifies acceptance of this.



Find us on Facebook:
Compass Jobs Fair



Follow us on Twitter:
@COMPASSeventsUK
Tweet about this event:
#CJFBirmingham



Connect with us on
LinkedIn:
Compass Jobs Fair

The Ticket Zone

How to get your tickets?

Tickets are only available from the Ticket Zone at The Organiser's Desk in the Exhibition Hall on the second floor.

Tickets for all sessions are free of charge and are available on a first-come, first-served basis.

When are tickets available?

To allow for a fair allocation, tickets will be made available over the two time slots below:

- For seminars that start between 10am and 12.30pm, tickets can be collected from 9.30am.
- For seminars that start between 12.30pm and 4pm, tickets can be collected from 12.30pm.

Social Work Cinema

Seats for sessions in the Synergy room are available on a first-come, first-served basis and do not require tickets.

After each seminar

All rooms must be completely vacated at the end of each seminar. If you hold a ticket for the seminar that follows, you will still be required to leave the room temporarily. This is a venue requirement to facilitate set-up for the next speaker and also ensures the room is not over capacity for the next seminar.

Food and drink

Food and drink is available throughout the day at the catering point in the Exhibition Hall, next to the Organiser's Desk. There is a selection of hot and cold food. Cash, PayPal and cards are accepted.

Menu

Hot Food

Jacket potato served with fillings of:
Cheese
Beans
Beef or 3 Bean Chilli
Tuna Mayo
Coleslaw
£4.00 with two fillings

Cold Food

Freshly made baguettes & wraps with a variety of fillings **£3.00**

Meal deal

Wrap/bagiette, drink & crisps **£4.00**

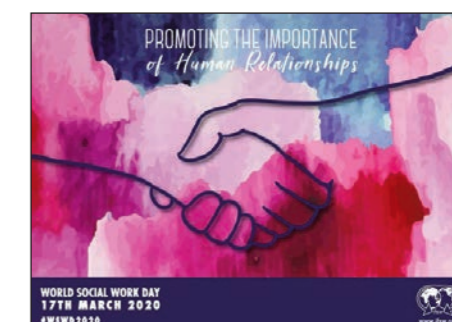
Drinks

Tea, coffee & hot chocolate **£1.00**
(soya milk available)
Water & soft drinks **£1.00**
Crisps, snacks & chocolate **£1.00**

On the ground floor

Celebrating World Social Work Day

This year, World Social Work Day takes place on 17 March and will highlight the 'Importance of Human Relationships'. On the ground floor visitors will find an area dedicated to celebrating human relationships, complete with an interactive wall and photo frames.



The Social Work Bookshop

Speak to Jessica Kingsley Publishers and browse a range of specialist social work publications at the event's dedicated bookshop. Visitors will discover a variety of social work theory and reflective practice cards, or attend their seminar on making a difference in social work with adults.

Join the authors of the book *Social Work, Cats & Rocket Science: Making a difference in social work with adults* at 1.30pm for a book signing session by The Social Work Bookshop on the ground floor.





MY MONEY | MY LIFESTYLE | MY FUTURE

MY CASH

- Competitive salary
- Pay progression through multiple increments
- Additional role-related allowances
- Up to £8,000 relocation package
- Refund for re-registration of Social Work England

MY DISCOUNTS

- Wider wallet, partner discounts
- Local restaurant and shop discounts
- Discounted gym membership
- Childcare subsidy scheme

MY AWARDS

- Long Service awards
- Recognition awards - Phoenix Awards

MY TIME

- Generous annual leave allowance (27 days +)
- Flexible working arrangements supporting work-life balance
- Annual leave purchase scheme
- Good work/life balance

MY WAY

- Salary sacrifice schemes
- Cycle to work
- MyCar scheme
- Maternity, paternity and adoption leave
- Workplace parking scheme
- Interest free travel loans
- Payroll giving scheme

MY VOICE

- Recognised Trade Unions and active membership
- Employee Networks - BAME, LGBT, Disabled Employee Network
- Engagement surveys and 'Let's Talk' sessions

MY OPPORTUNITIES

- Learning and development
- Professional subscriptions and certified courses
- Extensive training with links to universities
- Regular supervision and support
- Management support and manageable caseloads

MY HEALTH & WELLBEING

- Award-winning Occupational Health Team
- Counselling service
- Health cash plan

MY SAVINGS

- Generous local government pension scheme
- Credit Union
- Pre-retirement courses



Why Coventry: Coventry City Council

Join us in Coventry and you'll be delivering on the ground support to families with all the support and resources you need to do it. You'll build on the progress we've made in the last two years, and work with colleagues who are passionate about the city, its people and its exciting prospects. For more information come and speak to our staff at stand 26 and visit

www.coventry.gov.uk/socialworkjobs



Birmingham Children's Trust Stand 1



BIRMINGHAM CHILDREN'S TRUST

Birmingham Children's Trust exists to make a positive difference for children, young people and families in Birmingham and our focus is clear. Talk to us about the difference we have already made in children's social work, and how you can be part of our journey. Join us now and see the difference that working for us can make to your practice.

BASW England & SWU Stand 28



Visit BASW at Stand 28. BASW is the largest professional association for social work in the UK. By joining the Association, you are committing to the values set out within our Code of Ethics and will enjoy a range of services and benefits. Join on the day and take advantage of our special membership offer.

Bournemouth, Christchurch & Poole Council Stand 17



New council, new career in adult social care. Join us on Stand 17 and enter our prize draw. If you are interested in enabling people to live fulfilled lives and engage with their communities, come and talk to our Principal Social Worker and colleagues about our exciting career opportunities.

The Caldecott Foundation Stand 5



The Caldecott Foundation is a not-for-profit organisation delivering specialist therapeutic residential, education, boarding and foster care to the UK's most vulnerable and disadvantaged young people. We care for children who have suffered extremes of abuse and neglect and have often experienced multi-placement breakdowns. Our vision is "Helping Children Build a Future".

Cellmark Stands 29 & 30



DNA, drug and alcohol testing. Delivering forensic quality laboratory services to the courts, social workers and the legal profession for over 30 years.

Register a case online at www.cellmark.co.uk or call 0800 036 2522 and speak to one of our advisers.

Child and Family Training Stand 38



Child and Family Training (CFT) is a not-for-profit organisation that develops and publishes evidence-based assessments, analysis and intervention approaches for work with children and families. The Hope for Children and Families programme helps professionals both prevent and address harmful parenting and the associated impairment of children's health and development.

Coventry City Council Stand 26



We're on a journey to do better for Coventry's children, and we're committed to doing things differently and have re-structured our services to make sure that children are at the heart of our decision-making and receive good outcomes. You'll work with colleagues who are passionate about the city, its people and its exciting prospects. For more information come and see us at Stand 26 and visit www.coventry.gov.uk/socialworkjobs

Day Webster Ltd Stand 8



Day Webster recruits Qualified Social Workers, Locum and Permanent across the UK. Working with local authorities, charities and private organisations, we have access to thousands of vacancies. We understand the importance of both candidate and client relationships and believe transparency and commitment throughout our service is key.

Devon County Council Stand 18



We look forward to meeting you at Stand 18 today where you can meet our Recruitment Lead for Adult Social Care to discuss your career aspirations. We have a number of job opportunities that include joining us as a Newly Qualified Social Worker, as well as posts for experienced social workers in specialist teams, and Team Manager posts.

MAKE DEVON THRIVE



SOCIAL CARE IN DEVON

We're really proud of our workforce and what has been achieved for children, families and vulnerable adults in Devon. But we recognise that we can't deliver our commitment to the people of Devon on our own, no matter how good we are – we need brilliant social workers to help us achieve the positive outcomes we're all striving to achieve. Brilliant social workers just like you.

In return...

We'll support you in remaining passionate about your important role in society and enable you to be the best team player, manager, mentor and role model you can be. We're an award winning department with a highly regarded ASYE scheme and lots of opportunities to focus on specialist areas in Children's and Adult services.

We'll give you access to all the tools and technology you need and develop and nurture you every step of your journey with us.

We'd love you to join us on the next phase of our improvement journey.

Visit **Stand 18** to find out all you need to know about us

Why not visit our Devon Social Work Facebook page:

 <https://www.facebook.com/DevonSocialWork/>

or to find out more about working for Devon and opportunities visit workingfordevon.com

Dudley Lodge Stand 11

Dudley Lodge is a UK registered charity and one of the leading Family Assessment Centres in England and Wales. Our focus is to keep families together when it is safe and in the best interest of the child. We undertake comprehensive family assessments with parents to ascertain their ability to care safely for their children. We work with a range of families, varying from those requiring skills development and support to those where serious abuse and/or neglect has occurred. Our approach always remains child-centric.



Dudley Children's Services Stand 4

Would you like to join a council that actively supports staff and is forging a future for all? You will be supported by our dedicated and inspiring managers and our nationally recognised Centre of Professional Practice. We will help you enhance your passion and make a real difference to the lives of the families that we work with. For more information, you can visit the following websites:
www.childrenservicesjobs-dudley.org.uk (Children's)
www.dudley.gov.uk/jobs-and-careers (Adults')



Gloucestershire County Council Stand 25

Are you looking for a council that will support and develop your career? Then Gloucestershire County Council is looking to hear from you! Located in the South West, Gloucestershire has a well-established ASYE programme, facilitated by our Social Work Academy. Sound good? Then come see us on Stand 25 today!



Government of Jersey Stands 6 & 7

In social work, career-defining moments don't come around very often. This is a challenge you're unlikely to face anywhere in the UK. Joining the outstanding, passionate and expert social workers at the Government of Jersey, you'll become part of a determined team that is making headway and be part of the change.



Jessica Kingsley Publishers



Social Work Bookshop

We publish books for professionals and general readers on a range of subject areas and are well known for our long-established lists on social work, adoption, dementia and the autism spectrum. We have also published extensively in the fields of mental health, counselling, education and gender diversity.

Leicestershire County Council Stand 27



Every day, we are committed to improving the lives of vulnerable people and their families. Our social care helps people do everyday things, be active in their community, and safeguards people from harm. We promote, maintain and enhance people's independence so that they are healthier, stronger and more resilient.

North Somerset Council Stand 21



Come and discuss our exciting opportunities, from Newly Qualified to Advanced Social Worker. Our council has a strong commitment to health and well-being. We know you want to make a difference so let us look after you. We can offer a fresh challenge alongside opportunities for career development and a great work-life balance.

Oxfordshire County Council Stand 15



Rated 'Good' by Ofsted, Oxfordshire offers diversity, flexibility, supportive teams and management, as well as a fantastic Social Work Academy! We're looking for newly-qualified and experienced social workers to join us. Come and find us at Stand 15 to find out about our transformational new model and our significant investment to reduce caseloads.

Powys County Council Stand 12



Join Powys County Council to make a difference to the lives of children, young people and families in the heart of Mid-Wales. You'll have a manageable caseload and the support you need to do the job you love. We offer a relocation package of up to £8,000, flexible working and a generous lease car scheme.

Social Work at Swindon

A new approach

At Swindon Borough Council, we are bold and ambitious in our plans, with a clear vision and direction for the future. Our status as one of the UK's fastest growing towns is driving transformational change across our organisation, most significantly within our highly valued Children's and Adult Services Social Care teams.

We're continuing to heavily invest in our Social Care teams & in you-through a reduction in caseloads and fostering a culture of learning and challenge, including our newly launched Social Care & Leadership academy, giving you opportunities and support to develop your career.

Our current benefits include:

- 25 days annual leave per annum
- Local government pension scheme (LGPS)
- Up to £8,000 towards relocation expenses
- Flexible working
- Free car parking at our central Swindon campus
- Leisure, Legal services, eating out, shopping and entertainment discounts
- An Employee Assistance Programme (EAP), for free advice from trained professionals
- Health & wellbeing programmes



Come and meet our team. Visit us at **Stand 14**
Recruiting now for experienced social workers:

<https://jobs.swindon.gov.uk/>



Remedy Social Care **Stand 32**



Remedy Social Care takes care of your career. Our core principles focus on building strong relationships through regular contact with candidates and clients – professional, prompt and people-focused. Our extensive knowledge of the social care market enables us to regularly place temporary, contract, project-based, and permanent social workers in a wide range of organisations throughout the UK.

Staffordshire County Council **Stand 2**



We're recruiting! Join a genuinely forward-thinking authority that is investing millions in children's social care and rated as 'Good' by Ofsted. Talk to us today at Stand 2 about our excellent career progression and benefits, our stable workforce and the inspirational leadership and support on offer here in Staffordshire. www.childrensocialcarecareers.co.uk

Sandwell Children's Trust **Stand 24**



Sandwell Children's Trust are looking for exceptional service managers, team managers and experienced social workers who are committed and dedicated to improving the lives of children and young people. If this is you - come and talk to us on Stand 24.

Swindon Borough Council **Stand 14**



Swindon Borough Council are recruiting for Experienced Social Worker roles across our children's and adults' teams. Come and visit us at Stand 14 and find out more about working for a council that truly values you and your career.

WOULD YOU LIKE TO JOIN A COUNCIL THAT ACTIVELY SUPPORTS STAFF AND IS FORGING A FUTURE FOR ALL?

Children first and at the heart of all we do.

You will be supported by our dedicated and inspiring managers and our nationally recognised **Centre of Professional Practice**. We will help you enhance your passion and make a real difference to the lives of the families that we work with.

Visit: www.childrenservicesjobs-dudley.org.uk - for our latest vacancies
 Visit: www.dudleycpp.org.uk - for our Centre for Professional Practice

Come and find us at stand 4 for more information

follow us at @CPPDudley and at @DudleyMBCJobs

Be BASW

BASW offers services that protect, support and develop your social work career, and supports you to shape the profession and our context.

1 Be protected

£5 million of professional indemnity insurance. *Please note: students members are only covered for professional placements.**



2 Be represented

Get advice from BASW Advice and Representation, a team of qualified social workers, for professional and regulatory help. Opt in to the Social Workers Union from £2.08 per month for full, tailored employment help and protection services.*



3 Be recognised

Show your commitment to professional practice and use MBASW after your name.



4 Be progressing

Develop your career. Learn about the latest social work practice developed by and for social workers. Log your CPD from a range of free or discounted training, online resources and events.



5 Be informed

Professional Social Work (PSW) magazine – the UK's only printed social work magazine – delivered free to your door ten times a year. Member-only free access to selected resources online.



6 Be ethical

BASW's Code of Ethics along with a full range of guidance and policies, upholds the highest professional standards and practice.



7 Be saving

Save up to 75% on social work journals and books as well as discount shopping deals at major retailers. Plus heavily discounted and free CPD and events. 50% discount on student membership for first post-qualifying year.*



8 Be independent

A bespoke membership for self-employed social work professionals. BASW 'Independent Plus' includes Public Liability Insurance.* Be listed as a specialist in our directory to acquire business as an Independent member.



9 Be connected

Meet like-minded colleagues, through branches, events and special interest and other groups to share ideas, discuss practice, policies and develop our profession together. Join our community of social workers online – through Twitter, Facebook and LinkedIn.



10 Be heard

The powerful voice of 21,000 members, building the strength and influence of social work and calling for urgent action on issues that really matter. Be active in campaigns. Join one of our member committees, groups and networks to shape policies.



11 Be supported

Create your personalised wellbeing programme with the resource available through the online portal. Apply for financial support grants for education, hardship or international work.



BASW

The professional association for social work and social workers

@BASW_UK BASW.UK

BASW is the independent professional association for social work.

Join online at www.basw.co.uk/membership

* Terms & Conditions apply – for full details visit www.basw.co.uk

Exhibitors

The Mulberry Bush Stand 20



The Mulberry Bush mission is to 'Transform the lives of all those affected by childhood trauma through specialist therapeutic services'. Our services include: The Mulberry Bush School, The Mulberry Bush Outreach, The Mulberry Bush Third Space, The Mulberry Bush Research, and The International Centre for Therapeutic Care

Find out more at www.mulberrybush.org.uk

Torbay Children's Services Stand 23



This is a really exciting time to be joining Torbay's Children's Services, our most recent Ofsted visit praised the 'accelerated pace of change', good staff morale and a senior leadership team who are accessible and visible. They also recognised our ambition to create a culture of high expectation and an environment that understands the child's world. If you are interested in being part of our improvement journey, we can offer an attractive package of employment and relocation options, including retention payments for qualifying posts.

Walsall MBC Stand 13



Walsall MBC Children's Services is focused on getting it right for children. We are ambitious and on a journey to create the best conditions for social work through restorative, relationship-based practice, locality working, partnering with the What Works Centre to become an evidence-minded organisation, and implementing the Family Safeguarding model.

West Midlands Teaching Partnership Stand 31



The West Midlands Teaching Partnership is one of 23 accredited social work teaching partnerships funded by the Department for Education. Our aim is to improve and maintain high standards of social work education through research and practice. We are a collaboration between academics, practitioners and local authorities across the West Midlands.

#JOINUS

n-somerset.gov.uk/jobs

We know you care about making a difference to children and families, let us care about you

Byw, gweithio, chwarae ym Mhowys
Live, work, play in Powys



Ymunwch â
ni i wneud
gwahaniaeth
i fywydau
plant,
pobl ifanc
a
theuluoedd
yng nghalon
Canolbarth Cymru

Join us in
making a
difference
to the lives
of children,
young people
&
families
in the heart of
Mid-Wales

www.powys.gov.uk/jobs



#CaringCareer

@powyscc

/powyscc



West Sussex County Council



Stand 9

Here at West Sussex County Council, we don't underestimate the work that needs doing to improve for the children we support. We need professionals, like you, who want to be part of the positive change ahead with our ambitious improvement plan. There's never been a more rewarding time to join.

City of Wolverhampton Council Stand 16



We are committed to improving life chances for children, young people and vulnerable adults. The work we undertake is challenging and rewarding. Help us make a difference – talk to us on Stand 16 and find out what Wolverhampton has to offer you! For information on our current vacancies and what it is like to work for us visit www.wolvessocialworkjobs.com

Witherslack Group Stand 22



Witherslack Group provides inspirational education and care for young people with communication, behavioural, emotional and social difficulties, as well as those with complex learning needs. Our schools, children's homes and integrated learning centres offer day, residential and 52 week options, in countless stories of success and achievement.

ZUKSWA/UKSWA CIC



Stand 10

ZUKSWA/ UKSWA CIC is a registered support service for BME social workers, student social workers and BME community. We provide the following services: one-to-one emotional support, mentoring services, quarterly network meetings, as well as conferences and training. We also support professionals from other backgrounds by raising awareness on important issues, so that they can be culturally competent.

Working in Adult Social Care in Leicestershire

Each day, we're committed to improving the lives of vulnerable people and their families. Our social care helps people do everyday things, be active in their community, and safeguards people from harm. We promote, maintain and enhance people's independence so that they are healthier, stronger and more resilient.

We offer:

- ✓ Excellent Learning and Development opportunities with access to RiFRA (Research in Practice for Adults) resources to support your CPD
- ✓ Career pathways
- ✓ Group supervision and one-to-one supervision
- ✓ Be part of multi-disciplinary team case discussions
- ✓ Access to an aspiring managers programme

In addition, you'll be working for one of the highest performing councils in the country, where we value your health and wellbeing, work/life balance and career development. You'll also have access to many discounts and benefit through our 'Wider Wallet' scheme.

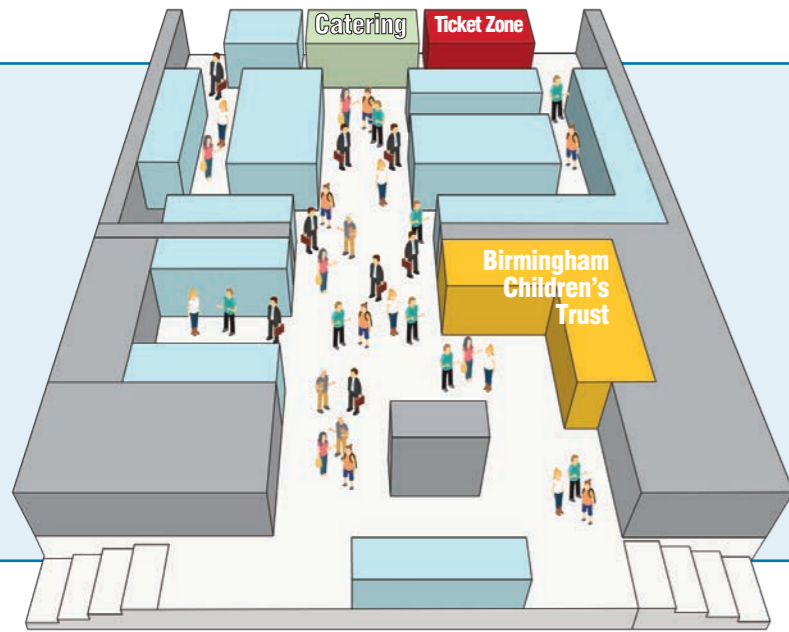
For an informal chat about working for us, please contact Michelle Reynolds on 0116 3057448 or email michelle.reynolds@leics.gov.uk

www.leicestershire.gov.uk/jobs



Find your way around the event

Exhibition plan



On this floor

Ticket Zone

Catering
Exhibition

Birmingham Children's Trust

2nd Floor

On this floor

Innovate

Connect

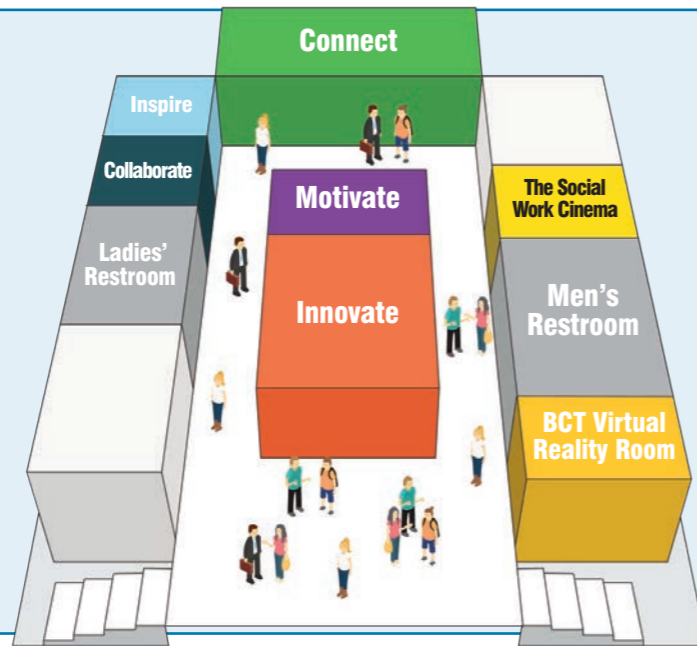
Motivate

Collaborate

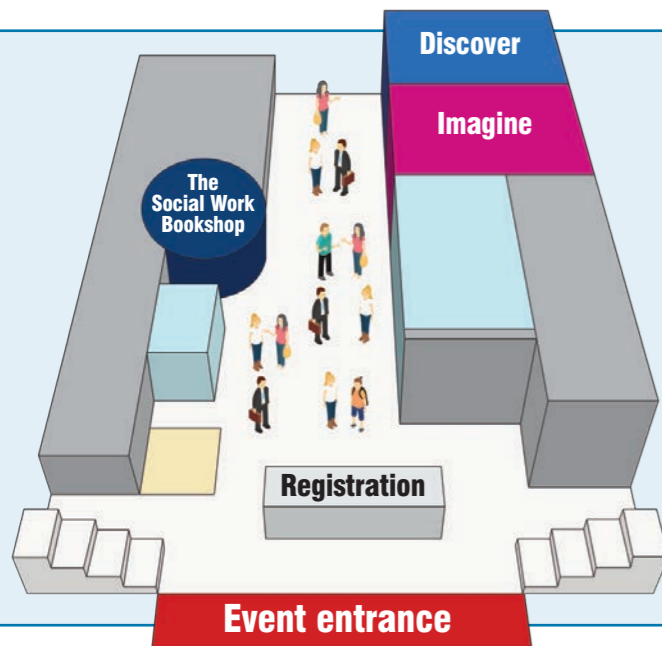
Inspire

The Social Work Cinema

Restrooms



1st Floor



On this floor

Event entrance

Registration

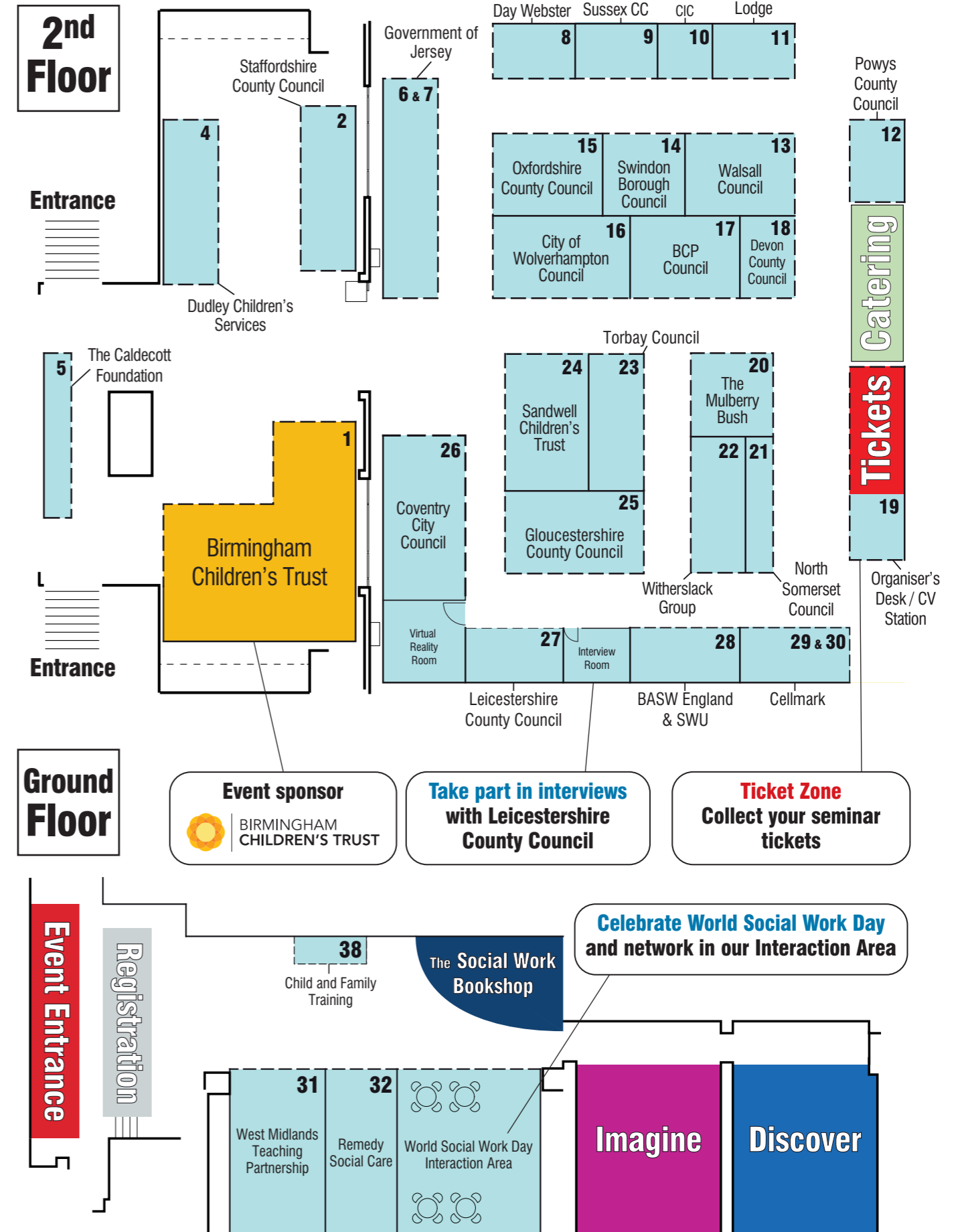
Exhibition

The Social Work Bookshop

Discover

Imagine

Ground Floor



The Social Work Innovations conference

More than 50 seminars, workshops and films

COMPASS
jobs fair

Room Discover

Tickets are required for these seminars

10.00 – 10.40

Relationship-based social work and the Family Safeguarding Model

11.30 – 12.10

Co-production in social work: Finding creative and user-led solutions

12.40 – 1.20

Management of care proceedings within the legal context

1.40 – 2.20

Developing tools for social work with autistic adults and adults with learning disabilities

2.50 – 3.30

Changes for the Mental Capacity Act: What do they mean?

Room Imagine

Tickets are required for these seminars

10.40 – 11.20

Solution-focused practice in adult social care

11.30 – 12.10

Standing strong in the witness box: Prepare for a grilling

12.40 – 1.20

Social Work, Cats & Rocket Science: Making a difference in social work with adults

2.00 – 2.40

A new approach to contextual safeguarding

3.40 – 4.20

Trauma-informed practice: The importance of relationships

Room Innovate

Tickets are required for these seminars

9.45 – 10.25

Keynote session

Social work in 2020: Where are we now? Where are we going?

11.10 – 11.50

The right conditions for professionalism, progress and good practice

12.10 – 12.50

Identifying professional curiosity, disguised compliance, and managing risk

1.20 – 2.00

Generating positive outcomes with Family Group Conferences (FGCs)

2.30 – 3.10

Group reflective supervision

3.40 – 4.20

Working with expectant parents who misuse substances

Room Motivate

Tickets are required for these seminars

10.00 – 10.30

What do social workers need to know about Honour-Based Violence (HBV) and why?

10.50 – 11.30

Safeguarding children: A framework for assessment and analysis

12.30 – 1.10

Delivering the National Assessment and Accreditation System (NAAS)

1.30 – 2.10

Solution-focused communication with children and young people: The benefits of "Problem-Free Talk"

3.20 – 4.00

The science of love, attachment and stability for children in public care

Room Collaborate

Tickets are required for these seminars

10.00 – 10.30

What do you need from your CPD?

11.20 – 11.50

What questions should you ask your next employer?

12.10 – 12.40

Standing out at interview

1.20 – 2.00

Assessing families in complex child care cases using 'The Family Assessment'

2.30 – 3.10

The use of Facebook in social work practice with children and families: Exploring complexity in an emerging practice

Room Connect

Tickets are required for these seminars

10.30 – 11.10

Working with families as safeguarding partners in child exploitation

12.00 – 12.40

A therapeutic milieu: Reducing harmful behaviours through attuned relationships

1.10 – 1.40

The Accidental Terrorist: When safeguarding goes wrong

2.00 – 2.40

Embedding the voice of the child or young person in social work practice

3.10 – 3.50

Restorative and relationship-based practice: Using case studies to learn and grow

Room Inspire

Tickets are required for these seminars

10.40 – 11.20

Making improvements through a Practice Hub and Learning Academy

11.50 – 12.30

Birmingham's biggest family: Developing a corporate parenting programme

1.00 – 1.30

What do you need from your CPD?

2.50 – 3.20

Preparing your CV and making sense of application forms

3.50 – 4.20

Standing out at interview

Room Synergy

The Social Work Cinema

These sessions are not ticketed

Morning

10.00

Health and wellbeing of looked-after children and young people

10.30

There Was A Boy: Fostering Teenagers

10.50

Avoiding unnecessary hospital admissions: the headlines

11.20

Working together to promote independence

11.40

Dementia from the inside

12.00

Safeguarding adults: Looking out for each other to prevent abuse

12.20

Tackling Modern Slavery: Stronger Together

12.40

Keith's story: A personal and touching film about hoarding

1.00

Mental wellbeing of older people in care homes

Afternoon

1.30

There Was A Boy: Fostering Teenagers

1.50

Avoiding unnecessary hospital admissions: the headlines

2.20

Working together to promote independence

2.40

Dementia from the inside

3.00

Safeguarding adults: Looking out for each other to prevent abuse

3.20

Tackling Modern Slavery: Stronger Together

3.40

Keith's story: A personal and touching film about hoarding

4.00

Mental wellbeing of older people in care homes

Collect your CPD certificate from 4pm

Celebrating 20 years of the

compass jobs fair **London**

16 November 2020

The COMPASS Jobs Fair, London is the largest one-day conference and exhibition in the sector with a range of exhibitors including local authorities, independent providers, voluntary sector organisations, universities and publishers.

Join over 2000 social work professionals at this unmissable social work event.

“What a fun-filled day – as well as very informative and organised. I have met a lot of prospective employers, all offering possible future employment.

Every staff member on all the stands was very friendly and approachable. I enjoyed every minute of the day and I took a lot away from the experience.

The largest social work recruitment event in the UK

Speak to sector organisations

at the event offering jobs and training for qualified social workers, as well as showcasing innovations and good practice in the sector.

Informal interviews will be taking place at the event for a range of posts in social work and social care. Exhibition stands will have space for private discussion and interviews for a variety of roles for qualified social workers.

Visitors can bring along their CV on the day to be considered for these and other positions in social work and social care.

Event sponsor



Network with potential employers

and other organisations as well as professionals to discuss current issues, innovative practice and pioneering services.

- **The leading social work recruitment event in the UK**
Established as *the* place to take the next step in your career
- **Opportunities for social workers at any level to find their next job**
Meet potential employers face to face and discover the latest career information
- **Meet local authorities on the day**
to discuss your specific needs and jobs
- **Independent providers and voluntary sector organisations**
will update you on current projects and innovations that are changing social work
- **Specialist providers**
showcasing the latest in high-quality care for adults and children

The COMPASS Jobs Fair, London will once again feature more than 50 seminars, workshops and films on the latest theory, good practice and policy in social work and social care.

Registration is open for visitors to book their place at this year's event.

Career Planning Programme

Discover the latest career advice and guidance relevant to social workers. Take advantage of the expert advice seminars with tips on writing your CV, filling out application forms, interviewing for social work jobs and finding a proactive social work employer.

Legal skills & confidence

Developed with social workers and legal professionals this series of workshops will run throughout the day to update visitors with advice and guidance on essential legal knowledge and courtroom skills, giving you the confidence to practise effectively.

The Social Work Cinema

In addition to the comprehensive seminar programme the event will feature screenings of films on the subject of social work and social care, with topics including the Mental Capacity Act, adoption and fostering social work, age assessments, and the mental wellbeing of older people in care homes.



The Social Work Bookshop

Speak to publishers and browse a range of specialist social work publications at the event's dedicated bookshop.

Print your CV for free

The COMPASS Jobs Fair offers you the opportunity to print your CV for free at our CV Station. As a visitor you can bring your CV on a USB to have it printed so that you can **apply for jobs immediately** with the many local authority employers at the event.



Register now for your free ticket at www.compassjobsfair.com

Tickets are required for all seminars in this room

10.00 – 10.40

Relationship-based social work and the Family Safeguarding Model



Delia Mann, Service Manager, Oxfordshire County Council

Join Oxfordshire County Council as they describe changes designed to empower the families they work with and provide social workers with a great environment to work in. At the heart of the new approach will be high quality support and supervision backed up with resources to provide families with high quality help when they need it. In the seminar you can find out about the changes they are making to co-produce a new way of working, including:

- How they are adapting the Family Safeguarding Model to meet local needs
- How they are changing practice to support developing effective working relationships (e.g. reducing changes of social workers experienced by families and new ways of recording to keep children at the heart of their work)
- How they are planning to provide better supervision and support to social workers

11.30 – 12.10

Co-production in social work: Finding creative and user-led solutions



Louise Houghton, Principal Social Worker, City of Wolverhampton Council

City of Wolverhampton Council have used two similar approaches in both Adults' and Children's social care to help practitioners regularly think outside of the box, learn from other specialisms and help families find their own solutions. In this workshop, Louise will talk about these approaches, huddles and solution circles and how they can transform work with adults with additional needs and children and families.

12.40 – 1.20

Management of care proceedings within the legal context



Tony McGregor, Interim Improvement of Quality and Practice Manager, Staffordshire County Council

This seminar will provide an overview of the changes within the court arena with relation to social work practice and care proceedings. Attendees will have the opportunity to discuss why these changes have taken place alongside the key themes and considerations. Professionals will learn more about the court process and have the opportunity to ask essential questions about the legal context in which they work.

Tickets are required for all seminars in this room

1.40 – 2.20

Developing tools for social work with autistic adults and adults with learning disabilities



Liz Howard, Professional Officer, BASW England

Take part in this workshop where you will have the opportunity to find out about the latest developments in this national project funded by DHSC, led by BASW in partnership with SCIE. Get involved in the design and development of tools to support the use of the capabilities statements in social work with autistic adults and adults with learning disabilities.

This work is part of a wider drive to develop a standardised framework for post-qualifying Continuous Professional Development (CPD) for social work with specific groups of people using adult services in all settings in England. Don't miss out on this unique opportunity to influence practice.

2.50 – 3.30

Changes for the Mental Capacity Act: What do they mean?



Liz Osburn, Lead Practitioner, MCA, DoLS, Staffordshire County Council

Liz will provide an update on the changes brought about by the Mental Capacity (Amendment) Act 2019, and what social workers need to do to be prepared as the Liberty Protection Safeguards come into force.

Collect your CPD certificate from 4pm onwards at the Organiser's Desk on Stand 19

Tickets are required for all seminars in this room

10.40 – 11.20

Solution-focused practice in adult social care

Guy Shennan, Author 'Solution-Focused Practice: Effective Communication to Facilitate Change'



Social care legislation in the UK and its associated guidance urges social workers to use a strengths-based approach, which is a welcome development. As originally developed in the United States, the 'Strengths Perspective' in social work is a way of viewing service users "that influences the social worker's approach to helping them" (from the online Encyclopedia of Social Work).

What social workers also need are methodologies that can put this perspective into practice. The solution-focused approach is one such methodology, which as well as being strengths-based is future-focused, and, through its central focus on their hopes, is quintessentially service user-led. This presentation will itself be strengths-based and future-focused, and thereby offer a basis for hope.

11.30 – 12.10

Standing strong in the witness box: Prepare for a grilling

Dr Sharif Haider, Lecturer, The Open University



This lightning session will transport you to a courtroom where you will learn how to stand strong in the face of adverse grilling by a barrister, gaining an understanding of how to survive, and thrive on a Barrister's tricky questions. After attending the session you will know how to effectively prepare for cross-examination.

Sharif will draw on his extensive courtroom experience as a social worker for over 12 years in this interactive session on surviving and thriving in the witness box.

12.40 – 1.20

Social Work, Cats & Rocket Science: Making a difference in social work with adults

Rob Mitchell, Principal Social Worker & Elaine James, honorary researcher at Lancaster University & Mark Harvey, Joint Chief Social Worker for Adults, Department of Health and Social Care



Rob, Elaine and Mark will present a collection of social work case studies from frontline social workers, emphasising the importance of the job as well as providing everyday solutions to real problems faced.

The session will include reflective learning points and discussion of supporting case law. Relevant for all frontline adult social work and mental health practitioners.

Tickets are required for all seminars in this room

2.00 – 2.40

A new approach to contextual safeguarding

Clair Graham, Head of Contextual Safeguarding, Birmingham Children's Trust



Clair will discuss the launch of the Exploitation Hub and Birmingham Children's Trust's approach to partnership working, focusing on safeguarding risks that young people face outside of the family home. An overview will be provided of Birmingham Children's Trust's priorities in addressing contextual safeguarding, how they are working with parents as partners, and tools we use to disrupt perpetrators in the community. Come and join Clair to think about how we can all work together to address the complexity that is contextual safeguarding.

3.40 – 4.20

Trauma-informed practice: The importance of relationships

Chris Devaney, Practice Co-ordinator, Birmingham Children's Trust



This workshop will explore what is meant by 'trauma', provide a brief overview of the most up-to-date research, consider the sources of trauma, and introduce the underpinning principles of a trauma-informed approach. The workshop will highlight the importance of relationships in supporting repair and recovery.

All exhibitors listed here have an employer profile on the COMPASS website

Information about all COMPASS Jobs Fair, Birmingham exhibitors and advertisers can be found on our website. You can get information about current job vacancies, open days, training opportunities, and new products, as well as follow up on conversations you've had today. Profiles will remain live for one month after this event, so make the most of today and visit

www.compassjobsfair.com



Tickets are required for all seminars in this room

9.45 – 10.25

Keynote address

Social work in 2020: Where are we now? Where are we going?

Andy Couldrick, Chief Executive, Birmingham Children's Trust

Andy Couldrick provides a reflection on social work nationally in 2020, looking at:

- The impact of 10 years of austerity, and the blaming of public services for costing money
- What's happened to risk management in children's services?
- What's our view of families?
- What do we know about improving services? What do we do about it? How does Government policy help us?

Andy will also discuss the Birmingham story, including their journey from being rated 'Inadequate' for 12 years, to improving within the Children's Trust. Hear what the process has felt like, where the Trust is now and where they are going next.



11.10 – 11.50

The right conditions for professionalism, progress and good practice

Lee Pardy-McLaughlin, Principal Social Worker for Children and Families, Coventry City Council

To generate positive outcomes for children and families, social workers need to be given the right tools and the right environment to practice effectively. Join Lee Pardy-McLaughlin, Principal Social Worker for Children and Families, as he outlines how Coventry City Council creates the right conditions for good practice with:

- An academy focused on promoting the development of their social workers at all levels
- An emphasis on direct work with children
- A unique practice framework, based around the Signs of Safety model



12.10 – 12.50

Identifying professional curiosity, disguised compliance, and managing risk

Claire Joyce, Service Manager of the Centre of Professional Practice & Ruth Kernarne, Advanced Social Work Practitioner, Dudley Council

Join Claire and Ruth as they set out the key concepts of disguised compliance and the subsequent risks and impact upon children. Find out how to deal with disguised compliance, such as by focusing upon the child's voice and lived experience. The session will also set out the key concepts of professional curiosity and explain how to use it in assessment and planning to challenge disguised compliance and manage risk.



Tickets are required for all seminars in this room

1.20 – 2.00

Generating positive outcomes with Family Group Conferences (FGCs)

Andy Pepper, Head of Service, Targeted and Intensive Family Support Services and Emma Lewis, Family Group Conference Team Manager, Birmingham Children's Trust

Every family is unique and has its own community values, culture, personalities, dynamics and history. Family group conferences originated in New Zealand, and were developed in consultation with a community that proposed that families have the right to make decisions about their own lives before the state could intervene and make decisions.

By promoting relationship-based practice across Birmingham Children's Trust, the Family Group Conference service is helping social workers to access the tools, skills and knowledge they need to empower families to become true partners in safety planning. From conversations with a cuppa to family group conferences, come along and find out what BCT has been doing with families in Birmingham.



2.30 – 3.10

Group reflective supervision

Julie Rzezniczek, Director, Safeguarding and Care, Gloucestershire County Council

Delivered by Gloucestershire County Council's Director, Safeguarding and Care, this session will focus on the benefits of group reflective supervision including the approaches from which this is derived. This presentation will provide an overview of this approach including its benefits and implementation and how it can make a difference to the work undertaken by social workers. This session will enable attendees to reflect on their approaches, how best to implement this style for their team and for the children and young people they work with as well as the difference it will make to them in their roles now and into the future.



3.40 – 4.20

Working with expectant parents who misuse substances

Gavin Moorghen, Professional Officer, BASW England

Gavin will be drawing on his experience of working with adults and children where one or more parents were misusing drugs or alcohol. The session will consider some of the challenges of working with families where there is an issue with parental substance misuse, some examples of good practice and models of assessment and intervention.



The professional association for social work and social workers

Tickets are required for all seminars in this room

10.00 – 10.30

What do social workers need to know about Honour-Based Violence (HBV) and why?

'Kaiza', Survivor and Founder of Kaiza Training and Consultancy & Nushra Mansuri, Assistant Professor in Social Work, Coventry University



So called 'honour-based' violence places both children and adults at risk of significant harm and is therefore, a safeguarding concern for both adults and children's services. Join 'Kaiza' (Survivor and Founder of Kaiza Training & Consultancy) and Nushra Mansuri, Assistant Professor in Social Work as they share their perspectives about how the profession can tackle these issues, offering a unique social work perspective on the practice.

10.50 – 11.30

Safeguarding children: A framework for assessment and analysis

Stephen Pizzey, Director, Child & Family Training



The Safeguarding Children Assessment and Analysis Framework (SAAF) is a systematic, evidence-based model and a range of methods for assessing and analysing in the safeguarding context. Find out how a model of assessment, analysis and intervention can benefit your practice:

- In complex cases, where there are concerns about whether a child in need should be the subject of a section 47 enquiry;
- Where there has been a section 47 enquiry and decisions are being made about what action to take.
- When considering whether a child should be made subject of, or remain the subject of a child protection plan;
- In applications by a local authority for a care or supervision order.
- In private law cases where there are concerns the child might be suffering significant harm (section 8 of the Children Act 1989).

Join Stephen to ask any questions about the model and its evidence base and take a fresh look at safeguarding assessments and analyses.

CPD certificates can be collected from the Organiser's Desk at Stand 19 from 4pm onwards

Tickets are required for all seminars in this room

12.30 – 1.10

Delivering the National Assessment and Accreditation System (NAAS)

Sophie Gilbert, NAAS co-ordinator, Birmingham Children's Trust



Join Sophie as she takes you through accreditation for social workers and what that means for you. Sophie will be talking about what the assessment looks and feels like, with an opportunity to sample some practice questions.

Birmingham Children's Trust are proud to have been part of a delivery of NAAS for social workers, and you will find out how their programme of support can assist your career progression and allow you to achieve your accreditation in a supportive environment.

1.30 – 2.10

Solution-focused communication with children and young people: The benefits of "Problem-Free Talk"

Shelley Caldwell, Principal Social Worker, North Somerset Council



Engaging in problem-free talk provides a positive start to the solution-focused process. Inviting the child to describe their likes and strengths will communicate to them that there is more to them than just the problem. Building these positive references supports the child to begin considering other possibilities and to become hopeful that change is possible. As a practitioner you can also use problem-free talk to show that you are choosing to work with a resourceful and capable child who has lots of positive qualities, rather than perceiving the child as difficult and troublesome.

Join Shelley in this seminar to find out about how solution-focused, strengths-based techniques when communicating with children, young people and families can generate positive outcomes.

3.20 – 4.00

The science of love, attachment and stability for children in public care

Colin Maginn, Director, Pillars of Parenting



Recent insights which science has given into the human need to love and be loved arguing that a systematic evidence-based approach enables clarity about what works and why it works.

Join Colin as he explains the science and shows how quality care can be more cost-effective.

Tickets are required for all seminars in this room

10.00 – 10.30

What do you need from your CPD?

Serge Paul, Social Work Consultant and Trainer, COMPASS

Join Serge in this facilitated discussion, which will look at:

- How are you being supported in your CPD?
- Do you have the right materials for your CPD?
- Are there any external factors that can assist with, or affect, your CPD?
- How does CPD enhance your practice?



11.20 – 11.50

What questions should you ask your next employer?

Serge Paul, Social Work Consultant and Trainer, COMPASS

When looking for a new job you want to impress your future employer while also finding out if the job is right for you. This session will help you to consider what questions to ask in order to get the information you need to make an informed decision. There will also be the opportunity to discuss what to ask employers who are exhibiting at the event.



12.10 – 12.40

Standing out at interview

Serge Paul, Social Work Consultant, COMPASS Training

This seminar will give you tips on how to get to the interview stage, how to present yourself and questions to ask your employer to make sure that your next move is the right one for you. There are also many employers including local authorities at the event who can answer the questions you may have about your future, so why not make the most of speaking with them and finding out what jobs are available?



Hot and cold food available all day

Network with colleagues and plan your afternoon whilst you enjoy the variety of hot and cold food available from the catering point, which can be found next to the Organiser's Desk on Stand 19. More information, including the full menu, can be found on page 7.

Tickets are required for all seminars in this room

1.20 – 2.00

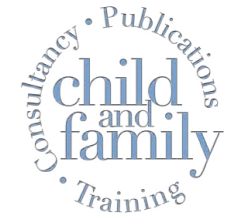
Assessing families in complex child care cases using 'The Family Assessment'

Tracey Stephens, Trainer, Child & Family Training

This seminar is designed to enable professionals to develop their skills in using The Family Assessment model for making assessments, and use a model of analysis and planning interventions and outcomes using the Assessment Framework or similar nation-specific framework.

By the end of the training, participants should:

- Be able to make a systematic family assessment using The Family Assessment model
- Have developed new skills and methods for working with families during the assessment process
- Have a strategy for consolidating and further developing their use of The Family Assessment
- Have developed transferable skills in making evidence-based and reflective assessments in an open way with families
- Be able to apply the model of analysis and planning to the information they have collected, using the assessment tools to inform interventions and outcomes in their work with children and families.



2.30 – 3.10

The use of Facebook in social work practice with children and families: Exploring complexity in an emerging practice

Dr Tarsem Singh Cooner, Lecturer, University of Birmingham

Join Tarsem in this session as he provides new insights from research into how Facebook was actually used in ongoing casework with families, why it was used, and the multiple forms this use often took. The session does not criticize social workers' use of social media, but instead tries to understand it by making an original contribution to debates about the complex ethical (and in England, legal) issues social workers and agencies face when using Facebook information as part of managing risk in child protection work.



UNIVERSITY OF BIRMINGHAM

All seminar tickets are free of charge and can be collected from the Ticket Zone at Stand 19

Tickets are required for all seminars in this room

10.30 – 11.10

Working with families as safeguarding partners in child exploitation

Maria Cassidy, Families and Communities, NWG Network

Are we always listening to what parents and families need when it comes to their children being exploited? Do we always hear their evidence, their thoughts and work alongside them? Why is there often an expectation for them to 'control' their child and have more influence than the perpetrators and criminal networks that they are groomed by, fearful of and manipulated by?

Join Maria as she outlines the development of 'key lines of enquiry' for professionals and agencies to consider when supporting parents and families in child exploitation cases.



12.00 – 12.40

A therapeutic milieu: Reducing harmful behaviours through attuned relationships

John Diamond, Chief Executive Officer, The Mulberry Bush

One of the ways in which the Mulberry Bush approaches a child's violence and aggression is to start from the premise that they are traumatically overwhelmed and are trying to communicate feeling states for which they have no language. Research findings suggest that over time children are helped to understand firstly that there are words for their feelings, and secondly what their intense feelings might mean to them. Join John as he outlines The Mulberry Bush's unique therapeutic milieu.



1.10 – 1.40

'The Accidental Terrorist': When safeguarding goes wrong

Moira Tombs, Director, Encompassing Health

What is the cost of keeping the public safe? As social workers we know what safeguarding is. It is everybody's business. It means 'protecting a person's right to live in safety, free from abuse and neglect'. Equally, we know what terrorism is. It is 'an action or threat designed to influence the government or intimidate the public'. We are called upon to be vigilant and to flag up concerns about radicalisation, extremism, and potential terror threats.

See it. Say it. Sort it. But what if we are wrong? Drawing on lived experience, this talk is a compelling account of the consequences when theory and practice collide.



Tickets are required for all seminars in this room

2.00 – 2.40

Embedding the voice of the child or young person in social work practice

Alison Hinds, Head of Children & Young People in Care, City of Wolverhampton Council

Participation is not just "taking part" or "being present" but about having influence over decisions and actions. Children and young people should be involved in the whole process of deciding the best services for all. Join Alison as she outlines how this is being achieved in the City of Wolverhampton Council with a co-production charter and their innovative work with care leavers.



3.10 – 3.50

Restorative and relationship-based practice: Using case studies to learn and grow

Antony Schaffarczyk, Principal Social Worker, Walsall Council

Restorative and relationship-based practice approaches sit at the heart of social work with children and families. In this workshop, Antony will use short case studies and examples to bring these approaches to life and talk about the approach to social work practice in Walsall Council, exploring specific tools, methods and approaches that define restorative, relationship-based practice. Visitors will also consider what these approaches offer as a value base and a way of being and what this means for Walsall as it continues to strive to be a restorative, relationship-based organisation.



Informal interviews will be taking place at the event for a range of posts in social work and social care

Exhibition stands will have space for private discussions and interviews for a variety of roles of qualified social workers. You will find these marked on the stand plans on page 19.

Tickets are required for all seminars in this room

10.40 – 11.20

Making improvements through a Practice Hub and Learning Academy

Darren Shaw, Assistant Director for Practice Improvement and Development, Birmingham Children's Trust

Come and visit the Practice Hub where you can see what Birmingham Children's Trust has to offer to support your professional development. The Practice Hub is a newly developed service in Birmingham Children's Trust that brings together training, development, quality assurance, and performance into one service to support our ambition to provide a high-quality learning environment.

Darren will share exciting news about the new ASYE Academy, which is a new approach to supporting you in your first year in social work practice – an approach that has been co-produced based on feedback from previous ASYEs. You will also be provided with information on the career progression structure in Birmingham Children's Trust and what to expect post-ASYE.



BIRMINGHAM
CHILDREN'S TRUST

11.50 – 12.30

Birmingham's biggest family: Developing a corporate parenting programme

Natalie Loon, Corporate Parenting Manager, Birmingham Children's Trust

Learn about Birmingham's Biggest Family and its growing partnership working across the city with businesses, voluntary organisations and charities, including innovative programmes, projects and events. Hear first-hand about what it's like being part of young people and care leavers' groups and forums at Birmingham Children's Trust.



BIRMINGHAM
CHILDREN'S TRUST

1.00 – 1.30

What do you need from your CPD?

Serge Paul, Social Work Consultant and Trainer, COMPASS

Join Serge in this facilitated discussion, which will look at:

- How are you being supported in your CPD?
- Do you have the right materials for your CPD?
- Are there any external factors that can assist with, or affect, your CPD?
- How does CPD enhance your practice?



Tickets are required for all seminars in this room

2.50 – 3.20

Preparing your CV and making sense of application forms

Serge Paul, Social Work Consultant, COMPASS Training

Many social work employers require you to fill out application forms whilst many job sites want you to upload a CV. This seminar will focus on the social work jobs market and guide you through the process of perfecting the knowledge and information you will need when filling out application forms and preparing a covering letter to support your application.



3.50 – 4.20

Standing out at interview

Serge Paul, Social Work Consultant, COMPASS Training

This seminar will give you tips on how to get to the interview stage, how to present yourself and questions to ask your employer to make sure that your next move is the right one for you. There are also many employers including local authorities at the event who can answer the questions you may have about your future, so why not make the most of speaking with them throughout the day and find out what jobs are available?



Print your CV for free today

As there will be a number of exhibitors inviting social workers for informal interviews at today's event, we are providing a free-of-charge printing service for anyone wanting to have their CV handy to present to potential employers. Bring your USB drive to the Organiser's Desk on Stand 19 and have yours printed for use at the event. This is limited to five copies at any one time.

Spaces allocated on a first-come, first-served basis

As an innovative way of extending our free programme, COMPASS offers a selection of short films covering a wide range of topics.

Health and wellbeing of looked-after children and young people

10.00
NICE

The NICE Collaborating Centre for Social Care (NCCSC) has produced a short film aimed at children and young people in care to help them understand and use the NICE quality standard on the Health and Wellbeing of Looked After Children and Young People in Care.

There Was A Boy – Fostering Teenagers

10.30 & 1.30
Local authorities in the West Midlands

There Was A Boy is the second film produced in partnership with more than 10 local authorities to promote foster care across the Midlands and focuses on the need to help at-risk teenagers, following last year's Royal Television Society (Midlands) nominated 'Giants'.

Avoiding unnecessary hospital admissions: The headlines

10.50 & 1.50
SCIE

This film looks at the realities behind the headlines about older people and their use of hospital beds, and considers what steps could be taken to help avoid unnecessary admissions.

Working together to promote independence

11.20 & 2.20
SCIE

This is a film showing how some of the principles of the SCIE/NICE guidance on promoting the health and well-being of looked-after children are working in practice. The film focuses on two schemes for care leavers which are helping to support them in their move to independence. Two young people talk about their needs and fears of moving to independence, whilst their service managers talk about how they have organised a service which meets their requirements.

Dementia from the inside

11.40 & 2.40
SCIE

In this video we find out what it might feel like to live with dementia. Viewers will experience a little of what it is like to find yourself in a world that seems familiar and yet doesn't always make sense. The incidents pictured in this video and memories recounted are based upon true experiences gathered from people living with dementia.

Safeguarding adults: Looking out for each other to prevent abuse

12.00 & 3.00
SCIE

This video shows how good communication with older people can improve safeguarding. In residential care it is important that staff take the time to talk to residents and to listen to their concerns. Two community projects demonstrate how people are encouraged to look out for each other and to report any concerns.

Tackling Modern Slavery: Stronger Together

12.20 & 3.20
Stronger Together

Anti-human trafficking/forced labour video which tells the story of Daniel and Weronika who were victims of Modern Slavery. This can also be used in induction and worker training programmes and is available with multi-language subtitles.

Keith's story: A personal and touching film about hoarding

12.40 & 3.40
Birmingham City Council Safeguarding Adults Board

The Birmingham Safeguarding Adults Board has produced a film to raise awareness of hoarding and to guide professionals on what kinds of interventions seem to work the best so that the people affected (both the person who hoards and other people whose lives this impacts upon) get the support that they need.

Mental wellbeing of older people in care homes

1.00 & 4.00
NICE

A film commissioned by the NICE Collaborating Centre for Social Care (NCCSC) will help organisations and people use the quality standard on mental wellbeing of older people.

This covers the mental wellbeing of older people (aged 65 and over) receiving care in care homes (including residential and nursing accommodation, day care and respite care). It focuses on support for people to improve their mental wellbeing so that they can stay as well and independent as possible. It describes high-quality care in priority areas for improvement.

Don't forget to collect your CPD certificate from the Organiser's Desk from 4.00pm – 4.30pm

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- Safeguarding children
- Fostering and adoption social work
- Mental wellbeing in adult social care
- Resilience in social workers
- Adults with learning disabilities

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